



## F. James McCarl

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### **Nationally Known Entrepreneur and Business Leader**

Provides management consulting services to businesses and non-profit organizations to maximize their potential. Utilizes his 30+ years experience since developing and expanding his own family business (McCarl's Inc.) into one of the top 50 mechanical contractors in the United States. In 1999 McCarl's Inc. became a wholly owned subsidiary of PPL of Allentown PA.

He is an entrepreneur that has successfully started a number of companies that have profitably and smoothly transitioned to new owners.

Currently Chairman of the Board for The McCarl Group, a success strategist consultancy. He also participates in a broad spectrum of businesses and organizations.

### **Professional Affiliations**

- 2003-Present • The McCarl Group, Bluffton, SC  
*Chairman of the Board, Chief Executive Officer, President*
- 2009-Present • ABG Capital, Pittsburgh, PA  
*Chairman of the Board*
- 2008-Present • New Enterprise Stone & Lime, Roaring Spring, PA  
*Board of Directors, Audit & Compensation Committees*
- 2007-Present • McCarl's Services, Inc., Pittsburgh, PA  
*Board Advisor*
- 2007-2010 • Murray Company, Rancho Dominguez, CA  
*Board Advisor*
- 2005-Present • Mechanical Contractors Association of America-National Education Initiative  
*Faculty - Strategic Management Instructor*
- 2003-Present • Gateway Bank of Pennsylvania  
*Founder, Chairman of the Board, Executive Committee*
- 2003-2007 • Carnegie Mellon University-Heinz Graduate School of Public Policy & Management, Pittsburgh, PA  
*Adjunct Professor, Professor and Entrepreneur in Creative Enterprises*
- 2003-Present • Smith Brothers Dairy Holdings, Seattle, WA  
*Board of Directors*
- 2003-Present • Smith Brothers Dairy Holdings, Seattle, WA  
*Audit Committee Chairman*

## Professional Affiliations (Cont.)

- 2001-2008 • Butler Gas Products, Butler, PA  
*Advisory Board*
- 1999-Present • Institute for Entrepreneurial Excellence  
*Board of Advisors*
- 1995-Present • World President's Organization
- 1995-Present • Chief Executives Organization
- 1985-Present • University of Pittsburgh, Pittsburgh, PA
  - 2008-2010 – Alumni Board President*
  - 2002-2008 – Alumni Board First Vice President*
  - 2002-Present – Board of Trustees*
  - 2001-Present – Alumni Board*
  - 2000-Present – Capital Campaign Chair (College of General Studies)*
  - 2000-2008 – Board of Visitors (College of General Studies)*
  - 1996-Present – IEE Board of Advisors*
  - 1994-Present – Board of Visitors (Katz Graduate School of Business)*
  - 1985-Present – Golden Panthers/Team Pittsburgh*
- 1975-2007 • Blackhawk-Neff Electric Construction, Beaver Falls, PA  
*Founder, Board of Directors*
- 1997-2004 • Highmark Inc.-Blue Cross-of Pennsylvania  
*Board of Directors*
- 1993-2004 • Tony Dorsett Memorial Home Golf Tournament  
*Chairman*
- 1993-2002 • Mercury Recovery Services, New Brighton, PA  
*Founder, Chairman of the Board*
- 1993-2002 • McGuire Memorial Home  
*1998-2002 -Treasurer 1993-2002 -Board of Directors*
- 1992-2002 • Mechanical Contractors Association of America
  - 2002-1999 -Audit Committee*
  - 1997-2002 -Board of Directors*
  - 1994-1999 -Project Manager's Education Committee*
  - 1992-1994 -Labor Estimating Manual Committee*
- 1996-2000 • Federal Reserve Bank of Cleveland, Cleveland, OH Business Advisory Council
- 1988-1998 • McCarl's Process Systems, Pittsburgh, PA Founder, Chief Executive Officer,  
Chairman of the Board
- 1969-2002 • McCarl's Inc., Pittsburgh, PA  
*1969-2002 Various Positions with Increasing Responsibility*

## **Professional Affiliations (Cont.)**

- 1983-1995 • Young President's Organization  
*Numerous Offices Held*
- 1980-1991 • Sheet Metal & Air Conditioning Contractors' National Association (SMACNA)  
*Various offices with regional, state and national affiliates.*

## **Select Civic and Social Activities**

- 2003-2009 • Arts Center of Coastal Carolina
- 2003-Present • Berkeley Hall Golf Club
- 2000-Present • Laurel Valley Golf Club
- 1993-2011 • Allegheny Country Club
- 1969-Present • Parian Lodge 662 F&AM
- 1970-Present • New Castle Consistory
- 1971-Present • Syria Shrine
- 1999-Present • Duquesne Club
- 2000-2004 • Pittsburgh Cultural Trust  
Board of Directors
- 1991-2003 • Pittsburgh Ballet Theatre  
Board of Directors
- 1980-1991 • United Way of Beaver County  
Board of Directors, President
- 1980-1985 • Beaver County Chamber of Commerce  
Board of Directors

## **Education**

University of Virginia  
University of Pittsburgh -BA -School of General Studies – Cum Laude  
Harvard Business School – SCMP  
The Wharton School – Young President's Organization – President's Seminar  
Fails Management Institute – Numerous construction management programs.